





Terms & Conditions and Privacy Policy

Please read the following information carefully.

Definitions:

"This site", "our site" = www.hestonwest.org

"We", "us", "our" = Heston West Big Local

"Content" = Text, documents, pages, images, videos

- 1. Copyright All content (including text, images, logos, design and technical aspects) on this site is owned by or licensed to Heston West Big Local (Berkeley Academy). Content on this site may be downloaded and used for personal and private purposes only. The use of content found on this site for commercial purposes is strictly prohibited unless prior written consent is obtained from Heston West Big Local. For written consent for commercial reuse, please contact t.virdee@berkeleyacademy.org.uk
- 2. Accessibility Whilst we try to ensure full and uninterrupted access to this website, parts or all of this website may become restricted or inaccessible at any time and without notice; We take no responsibility for any loss or damage incurred as a result of any limited accessibility of this site.
- 3. Privacy policy Any information transferred by you to us via this website will be held in accordance with our privacy policy below.
- 4. External links Some pages on this website have links to external websites and/or other web resources; The content of any external websites and/or other web resources is the responsibility of the owner of the linked to website or web resource - we take no responsibility for the contents, services or products advertised on any external website linked to in this way.
- 5. Use of Cookies A cookie is a small text file that is stored by your web browser. You can find out more about cookies on www.allaboutcookies.org published by the IAB. The use of cookies is subject to the provisions of the Privacy and Electronic Communications Regulations (EC Directive) 2003. We use cookies to store session information while you are browsing our website. This allows us to improve your browsing experience by remembering your settings and choices. Cookies are a technical requirement for some functions offered on this website, such as staff or board member logins. Cookies must be enabled if you wish to make use of any of these services. We do not use cookies to store any personal data (other than your log-in details where appropriate). We also use Google Analytics cookies to enable more accurate reporting of site usage data. We do not use third party cookies. If you do not wish us to use cookies you may disable cookies in your browser settings. Details of how to do this differ according to the







browser you use. Instructions can be found in your browsers help files by searching for cookies or privacy. Full instructions for most popular browsers, including older versions, can be found at www.allaboutcookies.org/manage-cookies Cookies are a technical requirement for some functions offered on this website, such as staff or board member logins. Cookies must be enabled if you wish to make use of any of these services.

6. Your use of this website is subject to your compliance of these terms and conditions; We reserve the right to alter these terms and conditions without notice. It is your responsibility to update yourself on these terms and conditions, and your continued use of this site confirms your acknowledgement and compliance with these terms and conditions. If we change our Terms and conditions or Privacy Policy, we will publish these changes on this page.

Privacy Policy

This privacy notice explains what happens to the personal information you give us in relation to when you apply to be a volunteer, subscribe to our website, partake in a survey or sign up for an activity/event. It also explains the choices you have about the data we hold about you.

If you have any concerns about how we handle your data you can contact Taz Virdee at t.virdee@berkeleyacademy.org.uk / 07840047771 or by writing to us at Heston West Big Local, Berkeley Academy, Cranford Lane, Hounslow, TW5 9HQ.

We may make changes to this notice from time to time and this will be communicated on our website.

Where is your information held?

Your personal contact information is safely and securely held on the Berkeley Academy online server.

Why do we process your information and what lawful basis are we relying on to do so?

Communication - to promote Big Local community activities, events and volunteering opportunities.

We use the personal contact details that you have a provided for us to send you Heston West Big Local promotional marketing material (i.e. flyers, letters, and booklets).

Personal details we collect are as follow:

- Full Name
- Gender







- Address
- Date of Birth
- Contact Number
- Email Address
- Disability / Medical Issues / Allergies (To ensure our activities are fully inclusive and we have correct health and safety support for your needs.)
- Next of Kin Emergency Contact Details
- DBS Number (For volunteers)

We communicate via our Heston West Big Local website, social media, text messaging, WhatsApp, emails and written letters. You may opt-out any time, please contact Taz Virdee on 07840047771 or t.virdee@berkeleyacademy.org.uk to opt-out.

Photography/Film Consent

Heston West Big Local (Berkeley Academy) may be using photography and/or film taken during this programme / event to promote its work with other organisations. Images/film taken may appear in publications, on websites, on advertising or marketing materials. Photographs and/or film may also be released to the media, funders, educational organisations, local charities/community groups and/or Local Authorities.

All volunteers or participants who wish to have their photographs/films used to promote the work we do at Heston West Big Local are required to read, complete and sign the Photography and Film Consent Form during the volunteer/participant application. You may opt-out at any time and if you would like us to remove a photo(s) in which you appear in on our website/promotional materials please let us know. We aim to remove photos from the website/social media within 24 hours.

Community Event Photography/Filming

By attending our community events, you may be photographed/filmed to promote the work we do. We always tell people beforehand that we will be using photography/filming at our events and we clear large signs throughout the venue to inform the public at the event. If you do not want to be photographed/filmed at the event please let our photographer/film-maker know on the day or you can speak with Taz Virdee/Big Local committee member in person. If do not inform us at the event, we will use the photography/film captured to promote our services. You may ask us to remove a photo(s)/footage of film (if possible – please note once film has been uploaded this may be difficult to change/re-edit) of you/family member after the event, please let us know and we aim to remove photos from the website/social media within 24 hours.







Delivery Partners - Service Level Agreement

All Delivery Partners will be required to enter a contract with the Heston West Big Local (Berkeley Academy) before they are able to deliver their community services/activities on our behalf, this is the Service Level Agreement (SLA). We will ask for the organisations contact details, member of staff(s) details (full name/work contact number/office address/work email), financial details (for invoicing i.e. sort and account number) organisations' valid public liability insurance, risk assessment, safeguarding and health and safety policies and valid staff DBS numbers. All information will be kept confidential in line with this Privacy Policy.

Who we share your information with?

We do not share personal information will any other groups/organisations unless in some serious instances, we may have a duty to disclose your information by law to:

- · Local authorities, regulators and government departments;
- Police, fire services, health or safeguarding authorities;

How long do you keep my data?

We will keep your information for up to 2 years from the point at which there is no longer any contact from yourself or you have opt-out from receiving our promotional materials.

Your rights under the new General Data Protection Regulation (2018)

You have several rights under data protection legislation which are detailed below. If you would like to exercise any of these rights, please contact us on t.virdee@berkeleyacademy.org.uk.

Right to be informed

You have the right to be informed about how we are using your data. If you think we are doing something with your information that we have not told you about in this Privacy Notice, please let us know.

You can find information about the lawful conditions for processing that we rely on to collect and hold your information at www.ico.org.uk

Right of access

You have right to request a copy of the information that we hold about you.







Right of objection, rectification, erasure and restriction

If you think that the information that we hold about you is inaccurate or incomplete, you have a right to request that it be rectified.

If you think that we are holding information about you without a compelling reason or legal justification for doing so, you have a right to request that it be removed completely from our records, or that processing is restricted. Please note where we have a legal justification for keeping the record, we are not required to remove it.

Right to data portability

You have the right to request a copy of some your data in a structured, commonly used and machine readable format. You also have the right to request that this information is transferred directly to another organisation, but only where that is technically feasible.

Right to lodge a complaint with a supervisory authority

If you are not satisfied with the way that we have dealt with your personal data, please let us know and we will try and resolve your concerns. If you are still not satisfied with the outcome, you can refer your concerns directly to the regulator.

Information Commissioner

Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Telephone: 0303 123 1113

https://ico.org.uk/